

# Learn more about the Victorian Government's Back to Work Scheme

Are you eligible to receive up to \$9k in funding?



The Victorian Government's Back to Work Scheme is about creating jobs for Victorians. The Scheme encourages employers to hire job seekers by giving them financial and training support.

Up to \$100 million is available to support businesses who hire job seekers, as part of a plan to create at least 100,000 Victorian Jobs.

As of 1 November 2015, the Victorian Government's Back to Work Scheme has been expanded to provide further financial assistance to employers who hire Trainees/Apprentices or eligible unemployed or retrenched workers.

For example, employers hiring a Trainee (any employee of any age undertaking workplace training under a training contract) may be eligible to receive up to \$5,000, plus an additional payment of up to \$4,000 for accredited training for that employee.

A breakdown of Employment and Accredited Training payments available through the Back to Work Scheme for workers employed in a Trainee role are outlined in the table below:

Category of employee	Employment payment		When claim can be made	Accredited training payment		When claim can be made
	Full-time	Part-time		Full-time	Part-time	
An apprentice/ trainee (not including out of trade apprentice – see above)	\$5,000	\$3,750	FROM DATE EMPLOYED & 	UP TO \$4,000	UP TO \$3,000	FROM THE DATE THE EXPENSE IS INCURRED 

## Eligibility



Funding is available for eligible new employees, including but not limited to: Trainees or Apprentices, retrenched workers, young unemployed people (up to 25 years old) and out-of-trade apprentices.

- The employee must have been employed after 1 November 2015.
- The employee must be employed on a full-time or part-time basis (not casual) in a role based in Victoria.
- The role must be in Victoria to be eligible. A job is Victorian if the employee usually works in Victoria or if the employer's principal place of business is in Victoria.
- The employer must not have employed the worker in the previous 12 months.
- The employee must not receive a wage or salary greater than \$120,000 (full-time) or \$68,600 (part-time) depending on hours worked.

*Traineeship / Apprenticeship eligibility is determined by the Australian Apprenticeships Centre. Eligibility for the Back to Work Scheme is assessed by the State Revenue Office.*

## Training and Development



Up to \$4,000 is available for the training and development of eligible eligible new employees as part of the Back to Work Scheme.

Accredited training includes courses at Certificate I level and above provided by a registered training provider that holds a contract with the Victorian Government under the Victorian Training Guarantee.

Leadership Management Australia (LMA) has held a training contract with the Victorian Government since 2009 and has been at the forefront of people development for over four decades. Listed below are the accredited courses available through LMA that may be subsidised by the Back to Work Scheme:

### High Performance Management

LMA's High Performance Management course (BSB51915 Diploma of Leadership & Management) presents leading edge management development techniques to develop and evolve managers' skills.

Participants of the Diploma of Leadership & Management course will enhance their leadership, management and empowerment skills, and learn how to develop these same skills in their direct reports.

### Success Strategies for Team Leaders and Supervisors

Organisations that develop their Team Leaders and Supervisors not only receive immediate measurable increases in both productivity and performance, they also enjoy the security of developing their leaders of the future.

Through frontline management training (BSB30115 Certificate III in Business), Team Leaders and Supervisors gain the skills and confidence they need to accept responsibility, build productive teams, plan team activities, set KPIs and monitor team performance.

### The Sales Edge

In today's competitive markets, it's winning and retaining new business that makes the difference. So improve your sales and business development teams with LMA's The Sales Edge training course (BSB40615 Certificate IV in Business Sales) – and watch your sales and business development leaders become masters of the entire sales process as they learn new strategies and presentation skills.

### The Challenge of Leadership

Once basic management skills are mastered, it's time to step up to an entirely new leadership level. The Challenge of Leadership course (BSB42015 Certificate IV in Leadership & Management) develops the highly effective leadership abilities required for continuous improvement, project management, change management, innovation and building high performance teams.

## Want to find out more?

Contact LMA using the details below to learn more about the Back to Work Scheme and the funding available for hiring and development of new employees in Victoria.

P | 1800 333 270

E | [info@lma.biz](mailto:info@lma.biz)

W | [www.leadershipmanagement.com.au/backtowork](http://www.leadershipmanagement.com.au/backtowork)