

## Francesca Irwin Leadership Management Australia, Western Australia



Francesca is a training and development industry professional who has coached over 700 participants and facilitated courses for more than 800 participants, since joining Leadership Management Australia (LMA) in 2000.

Following a successful commercial career in the UK and Australia, Francesca worked with LMA for several years as an experienced Facilitator and Coach and senior account manager before taking on a management role at LMA in 2008. Her role now combines spearheading overall business health and project managing the coordination and delivery of tailored leadership and management development solutions to LMA's major clients, both in WA and nationally. She leads an energetic and committed team to deliver great win-win outcomes with their clients.

Francesca's work with LMA has enabled her to develop effective partnering and working relationships with clients over several years. Some of her well-known larger sized clients include Atlas Iron, Boral, Western Power, AllightSykes, Hertz, Plunkett Homes, Stratco, Lycopodium Asset Management, and several local government departments.

Francesca says, "I particularly value the opportunity to facilitate change and growth through my commitment with Leadership Management Australia. LMA has a leading edge on the change cycle and absolutely focuses on enabling the individual to develop effective habits and attitudes, which have a long-term measurable impact for their organisations, their own personal lives and the community around them".

### Work history



- 2008 – Present | Licensee of Leadership Management Australia – XL Partners
- 2000 - 2008 | Service Delivery and Senior Account Manager at Leadership Management Australia
- 1994 – 1996 | Management Consultant at Dunhill
- 1991 - 1993 | Station Manager at FedEx
- 1998 – 1993 | Recruitment Consultant, Human Resources at Arthur Anderson & Co
- 1983 – 1988 | General Manager Operations at Challoners Recruitment Agency (Blue Arrow Group)

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## Qualifications

- Language Literacy & Numeracy - Leadership Management Australia (2014)
- Diploma of Management - Leadership Management Australia (2013)
- Certificate IV in Training and Assessment - Fortress learning (2012)
- Environmentally Sustainable Work Practices - Leadership Management Australia (2012)
- Certificate IV Frontline Management - Leadership Management Australia (2011)
- BA ( Hons) and Post graduate Certificate of Education - University of Sussex, UK (1982)

