

Renato Viglianti Leadership Management Australia, Victoria



In June 2014, Renato retired as Director Monitoring & Analysis, in the Regulatory Affairs Division of the Australian Competition and Consumer Commission (ACCC).

As a leader and manager of significant projects into the structure, conduct and performance of key industries, Renato was responsible for developing detailed project plans, designing individual team members' work programs, for setting detailed timelines and determining priorities and managing progress against milestone events and applying best possible quality control systems.

Managing high-performing teams presented Renato with many challenges, including pursuit of professional excellence while maintaining effective team dynamics against a background of intense resource and time constraints.

Renato's leadership style placed emphasis on leading by example through a sense of commitment to a project and the application of high standards of professional and personal conduct. In doing so, however, he recognised that most people are already driven by the twin basic human objectives of striving for professional excellence and personal happiness. To this end he sought to establish an environment firmly focussed on commitment, responsibility and excellence, at a personal and professional level.

Following his retirement, the opportunity arose to acquire the LMA business of Peter and Michelle Anderson. This provided a perfect opportunity to become involved in the delivery of first class people development services to individuals and organisations, thus fulfilling a life-long desire to be involved in a business that promotes personal and organisational change. Having experienced first-hand the significant risks of neglecting human resources and, conversely, the benefits that a strong people-development focus can have on outcomes for individuals and organisations, Renato was immediately impressed by the robustness of the services offered by the unique LMA process:

"I thrive on responsibility and consider that I have the necessary drive and commitment to perform effectively in challenging environments. Unquestionably, continuing the strong legacy of Peter and Michelle Anderson in the LMA business is a huge challenge, but one that I look forward to. Above all, I have the support of the unique LMA process and its capacity for being a catalyst for sustainable change that drives individuals and their organisations towards their true potential."

Renato has always had a strong interest on the notion of human potential and why and how this can change over time. He has had the opportunity to witness and explore the potential for change both in himself, and people that he has known personally, as well as working with and managing and leading professionally.

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Work history

- 2015 – Present | Licensee of Leadership Management Australia – Vigilanti Group
- 2010-2014 | Director - 'Fuel, Transport & Prices Oversight' Branch – Regulatory Affairs Division at Australian Competition and Consumer Commission
- 2008–2010 | Assistant Director/Acting Director, Monitoring and Analysis - Fuel Group at Australian Competition and Consumer Commission
- 1996–2007 | Assistant Director/Acting Director - Transport and Prices Oversight Branch at Australian Competition and Consumer Commission
- 1990–1995 | Assistant Director at Prices Surveillance Authority
- 1989–1990 | Manager Foreign Currency Advisory Services at ANZ Bank Global Headquarters, Melbourne
- 1987–1989 | Manager Commercial Finance at ANZ Bank Global Headquarters, Melbourne
- 1984–1987 | Corporate Finance Officer ANZ Bank Global Headquarters, Melbourne
- 1980–1983 | Strategic Planning Officer at ANZ Bank Global Headquarters, Melbourne



Qualifications

- Master of Arts (Economics) - University of Melbourne (1981–1982)
- Bachelor of Economics (Hons, H2A) - La Trobe University (1977–1980)
- Diploma of Accounting - Victoria University (1976–1979)



Other

- Member - Long Now Foundation <http://longnow.org/>
- Fellow - Royal Society for the Encouragement of Arts, Manufactures and Commerce - <http://www.thersa.org/>
- Member – Rostrum Melbourne Queen Street Club - <http://rostrum.org.au>

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Creating exceptional results through people.