



# DEVELOP ENHANCED LEADERSHIP, MANAGEMENT AND EMPOWERMENT SKILLS



## High Performance Management (HPM)

The only real competitive advantage organisations have today is their people. The need for managers who can achieve high performance, together with the ability to engage and lead others effectively has never been so apparent.

Leadership Management Australasia's accredited course – High Performance Management – helps participants to implement leading edge leadership attitudes and skills to their roles.

### THE HIGH PERFORMANCE MANAGEMENT (HPM) COURSE TRANSFORMS MANAGERS TO ACHIEVE HIGH PERFORMANCE AND INCREASE THE BOTTOM LINE.

Participants not only develop enhanced leadership, management and empowerment skills, they are able to more effectively develop those same skills within their direct reports. The end result is higher team performance and increased output leading to a more attractive bottom line.

- Improve leadership, management and empowerment skills
- Enhance skills in project planning, change management and continuous improvement
- Improve risk management and contingency planning skills
- Understand how individual results impact on the whole organisation

In addition to the measurable business results achieved, successful participants will be awarded a BSB51915 Diploma of Leadership and Management. Don't just take our word for it, here is what some of LMA's participants have said about the HPM course:

**"The course has been of immense benefit to me, my team & organisation with tangible improvements recognised."**

*Andrew Whewell, Orrcon Operations.*

Further information & bookings: Visit [www.lma.biz](http://www.lma.biz) or call 1800 333 270



# Empowered people. Better results.

## BENEFITS FOR THE WHOLE ORGANISATION

"The change project was career changing, in that it has enabled contingency & succession planning to be written into our Departmental processes. We have up-skilled from within, and the tools that the course has made available, have crystallised both learning & development styles. Due to the changes we have implemented, we have been able to take our new process and implement it on a national level, to other branches of our organisation."

Kerry Dexter,  
Liebherr - Australia.

**"As of today, our department has produced over \$200K in profit this financial year (in 3 months). So, did HPM help shape and complete me as a better leader? Yes it did!"**

Carlo Malatesta, TAE Aviation.

## WORKSHOPS PROVIDE A 'SANCTUARY' TO LEARN

"The workshop environment provides a fantastic platform away from work, with other like-minded emerging leaders where you can share ideas, trials and tribulations and experiences. It genuinely is a sanctuary to express opinions

and feelings and bounce concepts off one another. For me it's the real essence of LMA and the core mechanism of the course."

James Wingfield,  
Western Power.

## SITE VISITS PROVIDE GREAT INSIGHT

"I really enjoyed the visits to various companies to see how they are set up, and the input during the course from various participants from outside of my company. I feel like I have the tools available to deal with teams, and department issues that may arise."

Michael Reec, Boeing Aerostructures Australia.

## FOCUSSING ON TEAM GROWTH

"The LMA High Performance Management course has revolutionised my thinking as an Engineering Manager - from thinking primarily about technical outcomes, to really focusing on the people in my team. When the people have the right skills, environment, attitudes and motivation, the technical outcomes will follow, and usually at lower cost and schedule than would otherwise have occurred."

Peter Carrigan, Daronmont Technologies.

## DEVELOPED A THIRST FOR LEARNING

"The most enjoyable aspects of the course were role plays and applying the learnings. I am surprised by how much I have learnt about myself at the age of 42. During the course of the Diploma I have challenged my thinking, my habits and my attitudes. It has been a very rewarding journey and I feel like I want to keep learning."

David Twaits, Elevate2.

**"The overall sales, shrink, and profit improvement of my division increased as the course progressed. I believe my contribution to these results was positively impacted by the focus the course provided."**

Charles Nichols, Foot Locker Australia.

## A REAL AND PRACTICAL COURSE FOR ALL INDUSTRIES

"I found the course to be very real and practical. Regardless of what industry you are from, the course enables communication within the group and relates to what happens in your work."

Dragi Ristevski, BJ Ball Group.

To discuss how we can help you achieve exceptional results in your organisation, contact us on (Aust) 1800 333 270 or (NZ) 0800 333 270 or visit [www.lma.biz](http://www.lma.biz)

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