

The Challenge of Leadership (COL)

This leading edge accredited course, The Challenge of Leadership (COL), will take your people to an entirely new level. Not only will they develop their leadership, management and empowerment skills, but their ability to produce measurable results will increase substantially.

The Challenge of Leadership develops the highly effective leadership abilities required for continuous improvement, project management, change management, innovation and building high performance teams.

THE CHALLENGE OF LEADERSHIP COURSE MAKES GOOD LEADERS INTO GREAT LEADERS.

- Achieve improved leadership, management and empowerment skills
- Markedly increase participants' value to your organisation
- Deliver change, innovation and continuous improvement projects
- Develop, manage and train high performance teams
- Become a transformational leader
- Complete a 6 8 month project that improves productivity, performance and profit

In addition to the measurable business results achieved, successful participants will be awarded a BSB40520 Certificate IV in Leadership and Management. Here is what some of LMA's participants have said about the COL course:

"10+ personal and 10+ professional goals completed along with a reduction in costs of over \$300,000 in this department, this year alone."

Christopher Porad, CitiPower and Powercor Australia.



Empowered people. Better results.

EMPOWERING THE WHOLE TEAM

"The main achievement is the changes to my team. They have gone on this journey with me and have proven they are not only willing but keen to make changes to what we do. This increased confidence and belief within my team is as a

direct result of some simple tools given to me through the LMA journey. It is beyond anything I could have hoped for."

Catherine Quin, Boral.

A SUPPORTIVE LEARNING ENVIRONMENT

"Attending the workshops has enabled me to learn a great

deal more about my own organisation and understand the challenges faced by my colleagues. The workshops provided a safe and comfortable learning environment, where open discussion is encouraged and promoted."

James Chit-Chang Ng, DHL Supply Chain.

COMMUNICATION AND COLLABORATION

"The most rewarding aspect of the course was the improvement in communication and collaboration amongst my team, as a result of me seeking greater involvement and feedback from them. This was a focus in a number of the modules and when put into practice the rewards were extremely pleasing."

Cameron Taylor, News Limited.

"A very insightful leadership package, delivered in a true learning environment, that challenges you to participate and grow as a leader."

Thomas Dobbin, Almondco Australia.

SUPPORTING A FIRST TIME MANAGER

"Gaining an understanding of just what is the role of a manager, right at the time in my career where I am starting in this area was great. I have had great feedback from team members and managers, on my approach and how I have

> developed my leaderships skills to achieve even greater results through my team."

David Tomlinson, Sydney Catchment Authority.

INCREASE IN TEAM MORALE, EFFICIENCY AND PRODUCTIVITY

"Learning effective delegation and coaching

techniques has been the biggest areas of development for me. Seeing my employees grow into their prospective positions and more effective communication between us has improved the workplace generally. This has improved morale and efficiency, and as a result productivity has improved."

Karl Matiu, Ardex Australia.

"The LMA programs have

developed a more understanding

team of leaders, who think before

they act. The Challenge of

Leadership is now an integral part of our management

process and development."

Chris White, Queensland State Manager, Remondis Australia.

THE CHALLENGE OF LEADERSHIP COURSE HAS REAL WORLD VALUE

"I think the course was brilliant. I began somewhat sceptically, but soon began to appreciate the real world value of the activities. Science tends to be taught in a very factual way without much discussion, but the LMA course has really altered this for me. I have really enjoyed the discussions, mind maps, puzzles, brainstorms, group challenges and other collaborative based learning activities. I will use all of these ideas and many of the other LMA systems and philosophies in my work and personal life from now on."

Michael Lilly, Biota Holdings Limited.

To discuss how we can help you achieve exceptional results in your organisation, contact us on (Aust) 1800 333 270 or visit www.lma.biz