



EFFECTIVE TEAM DEVELOPMENT



THE OUTCOMES

Unfortunately, in the unique circumstances that we currently face, most teams have been seriously disrupted. Very few teams are working as well as they were, let alone realising their full potential.

Has your team been disrupted with changes to working conditions and/or other stresses caused by the focused responses to the COVID-19 virus? As you work your way through this difficult period, are your team members working together and aligned as well as they used to be prior to these changes?

THIS UNIQUE PROCESS DELIVERS:

- Comprehensive online resources, including lesson content, audio files, plan of action and personal app.

However, there is a well know quote.

"WITHIN EVERY ADVERSITY LIES THE SEED OF AN EQUAL OR GREATER OPPORTUNITY"

Within this worldwide crisis, lies the opportunity to review, reset and redevelop an ultimate team. A team in which all members understand the dynamics of the team and readjust to the "New normal" of work.

It's a window in which to upskill and realign team members to fully equip them to fulfil their responsibility in achieving their own and the team's goals.

THE UNIQUE LMA PROCESS

Leadership Management Australia (LMA) delivers a process that not only provides skill and competency development, but changes the attitudes and behaviours of the Participant.

Many organisations will prefer to run this course with their own teams, on their own premises and focussed on their overall team development goals. However, the option also exists to send your team to an "open" course to benefit from interaction with teams from other organisations.



**Empowered people.
Better results.**

OVERVIEW MEETING

The Purpose of the Overview Meeting
The Unique Learning Process
Plan of Action

0.1 High Performance Teamwork
0.2 Personal High Payoff Activities
0.3 Master List of Team Goals
0.4 Master List of Personal Goals

MODULE 01

THE POWER OF EFFECTIVE TEAMWORK

The Benefits of Teamwork
What is a "Team"?
Accepting that Challenge

Plan of Action:
1.1 Understanding Your Team
1.2 Team Stage Evaluation
1.3 Team High Payoff Activities
1.4 Team Low Payoff Activities

MODULE 02

SIX KEYS TO TEAM SUCCESS

Key 1 - Establish Clearly Defined Team Goals
Key 2 - Develop a Plan of Action to Achieve These Goals
Key 3 - Identify Roles and Responsibilities
Key 4 - Measure and Monitor Progress
Key 5 - Ensure That All Team members are Engaged and Committed
Key 6 - Work Together With Commitment and Determination

Plan of Action:
• 2.1 Team Plan of Action
• 2.2 Personal Development Plan
• 2.3 Problem Solver
• 2.4 N.E.A.T. Meeting Planner
• 2.5 Imperative/Important Cards
• 2.6 Discussion Planner

MODULE 03

HIGH PERFORMANCE TEAMWORK

Accepting Responsibility and Becoming Accountable
Communicating for Results
Trust Creates Respect, Synergy and Success
Celebrating Your Success

Plan of Action:
3.1 Levels of Trust
3.2 Communication Strengths
3.3 Opportunities for Growth
3.4 High Performance Teamwork
3.5 High Payoff Activities List - Review

Course Information

Delivery Format	Price	Course Duration	Experience Level
ZOOM	\$00	4 x 3 Hour Fortnightly Workshops over 6 Weeks	Manager and all Team Members